

LEEJAM SPORTS COMPANY
ASSEMBLY GENERAL MEETING (ORDINARY)
(FIRST MEETING)

TUESDAY 19TH APRIL 2022

Element List	Explanation
Introduction	The Board of Directors of Leejam Sports Company (Fitness Time) is pleased to Invite the Shareholders to Attend the Ordinary General Assembly Meeting (First Meeting) on 19th April 2022 at 9:30 p.m. which will be conducted via modern technologies using Tadawulaty. The Meeting is to consider the following agenda:
City and Location of the General Assembly's Meeting	Riyadh at Leejam Head Office
URL for the Meeting Location	https://login.tadawulaty.com.sa/ir/user/login.xhtml
Date of the General Assembly's Meeting	2022-04-19 Corresponding to 1443-09-18
Time of the General Assembly's Meeting	21:30
Attendance Eligibility	Each shareholder who is registered in the Company's shareholders register with Edaa at the end of the trading session prior to the Assembly meeting shall be entitled to attend the assembly meeting, according to the rules and regulations
Quorum for Convening the General Assembly's Meeting	The Ordinary general assembly meeting is valid if shareholders, representing at least 25% of the capital, attended.
General Assembly Meeting Agenda	<ol style="list-style-type: none"> 1- Voting on the Board of Directors' Report for the fiscal year ending on 31st December 2021. 2- Voting on the Auditor's Report on the Company's accounts for the fiscal year ending on 31st December 2021.

- 3- Voting on the Financial Statements for the fiscal year ending on 31st December 2021.
- 4- Voting on releasing the Board of Directors members from liability for the fiscal year ending on 31st December 2021.
- 5- Voting on paying an amount of SAR 2,131,000 as remunerations to the Board Members for the fiscal year ending on 31st December 2021.
- 6- Voting on appointing the auditor for the company from among the candidates based on the Audit Committee's recommendation. The appointed auditor shall examine, review and audit the second and third quarters and annual Financial Statements of the fiscal year 2022, and the first quarter of the fiscal year 2023, and the determination of the Auditor fees.
- 7- Voting on the business and contracts that will be concluded between the company and Mr. Hamad bin Ali Al-Sagri, in which the Board member Mr. Hamad bin Ali Al-Sagri has a direct interest, and the Board members Mr. Ali bin Hamad Al-Sagri and Ms. Hessah bint Hamad Al-Sagri have an indirect interest in. This business and contract is a lease contract, for the land on which the company's head office is located, and it was carried out on commercial grounds without preferential conditions. Note that the value of transactions in 2021 was SAR 2,487,123. (Attached)
- 8- Voting on the business and contracts that will be concluded between the company and Hamad Al-Sagri Group, in which the Board member Mr. Hamad bin Ali Al-Sagri has a direct interest, and the Board members Mr. Ali bin Hamad Al-Sagri and Ms. Hessah bint Hamad Al-Sagri have an indirect interest in. This business and contract is a Corporate sales contract which was carried out on commercial grounds without preferential conditions. Note that the value of transactions in 2021 was SAR 197,831. (Attached)

	<p>9- To vote on the decisions of the Board of Directors regarding the dividends distributed to the shareholders for the first half, third quarter and fourth quarter of the fiscal year ended on 31st December 2021 at SAR 2.10 per share (representing (21%) of the nominal value of share) with total amount of SAR 110,005,058.10. (attachment)</p> <p>10- Voting on delegating the Board of Directors to distribute interim dividends on a biannually or quarterly basis for the fiscal year 2022.</p> <p>11- Voting on delegating to the Board of Directors the authorization powers of the General Assembly stipulated in paragraph (1) of Article 71 of the Companies Law, for a period of one year starting from the date of the approval by the General Assembly or until the end of the delegated Board of Directors' term, whichever is earlier, in accordance with the conditions set forth in the Regulatory Rules and Procedures issued pursuant to the Companies Law relating to Listed Joint Stock Companies.</p>
Proxy Form	Attached
The shareholder right in discussing the assembly agenda topics, asking questions, and exercising the voting right. (Mentioning the E-Voting details, if any)	The shareholders who are registered in the Tadawulaty services can remotely vote on the items of the Ordinary General Assembly Meeting, through (electronic voting) service at (https://login.tadawulaty.com.sa) as voting and registration is free of charge. Noting that the remote voting will start at 10:00 AM on 17th April 2022 and continue till the end of the Meeting.
Eligibility for Attendance Registration and Voting	Eligibility for Registering the Attendance of the General Assembly's Meeting Ends upon the Convenience of the General Assembly's Meeting. Eligibility for Voting on the Business of the Meeting Agenda Ends upon the Counting Committee Concludes Counting the Votes

Method of Communication	For any inquiries please contact Investor Relations at: +966 11 210 1015 Ext. 188, or at investor.relations@leejam.com.sa
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ATTACHMENTS

نموذج التوكيل

نموذج التوكيل غير متاح وذلك بسبب انعقاد اجتماع الجمعية عن طريق وسائل التقنية الحديثة باستخدام منظومة تداولاتي، وذلك حرصاً على سلامة المتعاملين في السوق المالية وضمن دعم الجهود والإجراءات الوقائية والاحترازية من قبل الجهات الصحية المختصة وذات العلاقة للتصدي لفايروس كورونا الجديد (COVID-19)، وامتداداً للجهود المتواصلة التي تبذلها كافة الجهات الحكومية في المملكة العربية في اتخاذ التدابير الوقائية اللازمة لمنع انتشاره.

وللاستفسار يرجى التواصل بإدارة علاقات المستثمرين عبر:
البريد الإلكتروني: investor.relations@leejam.com.sa
الهاتف: +966 11 210 1015 تحويلة 212

Proxy Form

Proxy Form is not available due to that the AGM will be conducted via modern technologies using Tadawulaty system to support the efforts and precautionary measures to prevent the spread of Coronavirus (COVID-19), and in continuation of the continuous efforts made by all government agencies in the Kingdom of Saudi Arabia to take the necessary preventive measures to prevent its spread.

For any inquiries, please contact Investor Relations at:

Email: investor.relations@leejam.com.sa

Tel: +966 11 210 1015 Ext. 212

**Leejam Sports Company
Audit Committee Report
For the Year ended 31 December 2021**



**Leejam Sports Company
Annual Audit Committee Report
For the year ended 31 December 2021**

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A. Executive summary

The report provides details on the work performed by the Audit Committee (hereafter referred to as “Committee”) in discharge of its responsibilities during the year 2021 and includes key observations, recommendations and conclusions made by the committee with regards to risk, controls and governance.

During the year 2021, the Committee reviewed effectiveness of both the external audit process and the internal audit function as part of the continuous improvement of financial reporting and controls environment across LEEJAM. The committee also focused particularly on the appropriateness of LEEJAM’s financial statements to ensure compliance with applicable International Accounting and Financial Reporting Standards along with relevant local laws and Regulations of kingdom of Saudi Arabia (KSA). The committee has ensured itself, and has advised the Board accordingly, that the 2021 financial statements are fair, balanced and understandable, and provide the information necessary for shareholders to assess LEEJAM performance, business model and strategy.

The Committee held 6 meetings in year 2021 that took place with internal audit team, key management personnel and external auditor; to review the internal controls, compliance and risk management system. Chairman of the Audit Committee also made communications with the Board of Directors to share high risk alerts to ensure timely remediation in line with best practices of risk management and internal controls system.

The report also sets out in more detail the work of internal audit along with related observations risks that were timely reviewed and responded by the Committee to ensure key risks are managed on timely basis.

B. The composition of Audit Committee

As of 31 December 2021, Audit committee at LEEJAM consists of three independent non-executive members (two audit committee members and Chairman of the Audit Committee) who have been appointed for term of three consecutive financial years expiring on 09 December 2024. As required by the Institute of Internal Auditors (IIA) standards and Capital Market Authority (CMA) guidelines for Committee members, the members should collectively possess sufficient knowledge of audit, finance, governance, risk, internal control and industry specific knowledge. The Committee operates under rules and procedures defined in the Audit Committee charter approved by the Board. Below are the names of Audit Committee Members as of 31 December 2021.

Name	Designation	Appointment Date
Dr. Mohammed Faraj Al-Kinani	Chairman of the Committee	10 December 2021
Mr. Abdulaziz Abdullah Alhidery	Member of the Committee	
Mr. Wisam Hussain M. Alfreihi	Member of the Committee	

C. Audit Committee Roles and Responsibilities

The key responsibilities of the Committee are to assist the Board in fulfilling its oversight responsibilities in relation to: financial reporting; the effectiveness of the system of risk management and internal control; compliance with applicable external legal and regulatory requirements; monitoring the qualifications, expertise, resources and independence of both the internal and external auditors; and assessing the internal and external auditors' performance and effectiveness each year. The Committee helps in achieving the company's objective and protects the interests of shareholders and investors.

The Committee role is summarized as below:

1. Financial Reporting

The role of the Committee is to ensure reliable financial information and integrity of the financial reporting process by:

- Review financial statements before they are approved by the Board of Directors to ensure their objectiveness, accuracy, and timeliness.
- Evaluate exposure to fraud.
- Appraise key management estimates, judgments, and valuations where they are thought to be material to the financial statements.
- Evaluate the adequacy of financial statement disclosures.

2. Internal Audit

The Committee is to strengthen the internal audit function by ensuring that management is establishing and maintaining an adequate and effective internal audit structure and ensure the internal audit function's effectiveness and objectivity. The role of the committee related to internal audit is as following:

- Appointment of the Internal Audit Director.
- Approval of Internal Audit Charter.
- Approval of Internal Audit Plans and Budgets.
- Approve the scope of the Internal Audit Program to ensure that planned Internal Audit activity is aligned with key business risks.
- Audit Committee Review and Action on significant audit findings.
- Monitor corrective measures taken by management to address risks on timely basis.
- Monitor procedures and challenge the existence and effectiveness of accounting and financial systems and other systems of internal control and business risk management.

3. Internal Control Systems

The Committee reviews adequacy of management's system of internal controls to ensure regulatory and policies compliance. The committee verifies the implementation of such internal controls system through internal audit especially monitoring the implementation of authority matrix and policies & procedures.

4. External Auditor

The Committee has a responsibility for hiring the external audit firm, approving its proposed budget and audit plan, and releasing the audited financial statements. The role of Committee is as the following:

- Retain or change the external auditors and approve audit engagement fees and terms;
- Approve, in advance, any audit and any permissible non-audit engagement or relationship between the Company and the independent Auditors;
- Review, at least annually, the qualifications, performance and independence of the external auditors and present its conclusions to the Board.

5. Compliance

The Committee is responsible for oversight over matters of financial compliance (including auditing, financial reporting, and disclosures to investors), as well as to oversight responsibility for matters of non-financial compliance, including the Company's overall compliance programs, policies, and procedures and significant legal or regulatory compliance exposure.

D. Attendance of Audit Committee

Audit committee held 6 meetings during the year-ended 31 December 2021. Attendance of members according to attendance record is as follows.

Name	Attendance Meeting Number/Date (during 2021)					
	37/10 Feb	38/18 Apr	39/04 Aug	40/27 Oct	41/24 Nov	42/23 Dec
Dr. Mohammed Faraj Al-Kinani	✓	✓	✓	✓	✓	✓
Mr. Abdulaziz Abdullah Alhidery	✓	✓	✓	✓	✓	✓
Mr. Wisam Hussain M. Alfreihi	✓	✓	✓	✓	✓	✓

Quorum was complied with all audit committee meetings as required by the corporate governance regulations and companies' law of the Kingdom. Decisions of the Committee were also recommended and approved with consensus of all the committee members and there was no dissenting vote in all the decisions.

E. Outcome of Audit Committee Work

During the year 2021, the Committee worked on activities to fulfill its responsibilities under governance and to strengthen internal controls. Major activities are detailed below;

1. Review of Financial statement

During the financial year 2021, the Committee considered the accounting policies, estimates and judgments used, considering the impact of such factors on the financial position of LEEJAM and its suitability to the nature of the company's activity.

Below Financial Statements have been reviewed by the committee under the period;

Period of Financial Statements
Year ended 31 Dec 2021
Quarter ended 30 Sep 2021
Quarter ended 30 Jun 2021
Quarter ended 31 Mar 2021

The Committee reviewed integrity, fairness and transparency of aforementioned financial statements along with basis of provisions and various accounting treatments during the year that were recommended to the board for adoption.

**Leejam Sports Company
Audit Committee Report
For the Year ended 31 December 2021**



Major areas reviewed were;

- a. Accounting treatments and revenue recognitions.
- b. Key ratios to monitor financial performance and bank covenants.
- c. Lease liability and adjustment.
- d. Cash Flow Projections.
- e. Related Parties disclosure in Financial Statements
- f. Review of cost reductions techniques impacting Cost of Sales
- g. Account receivables (specifically outstanding rent receivables)
- h. Liquidity position impacted by COVID-19 lockdown during Feb 2021.
- i. Legal and financial impact of bank covenant breaches.
- j. Impairment Assessment and CGU identification.

2. Review of Internal Audit reports

The Committee reviewed the internal audit reports and advised Executive management on audit findings & remediation measures. Below Audits were completed in year 2021:

Audits reports issued during 2021		
No.	Business Areas Reviewed	Internal Controls Focus
1	Facility Management and Maintenance	Operational & Financial
2	Supply Chain Management	Operational & Financial
3	Property Insurance & Permitting	Operational & Compliance
4	Petty cash and Warehouse Management	Operational & Financial
5	Workplace Health, Safety, Security & Efficiency	Operational & Compliance
6	Human Resource Management	Operational & Compliance
7	Sales Management	Operational & Financial
8	Marketing Management	Operational & Strategic
9	Customer Experience	Operational & Reputational
10	Project Management	Operational & Financial
11	Real Estate	Operational & Financial
12	Finance	Financial & Compliance

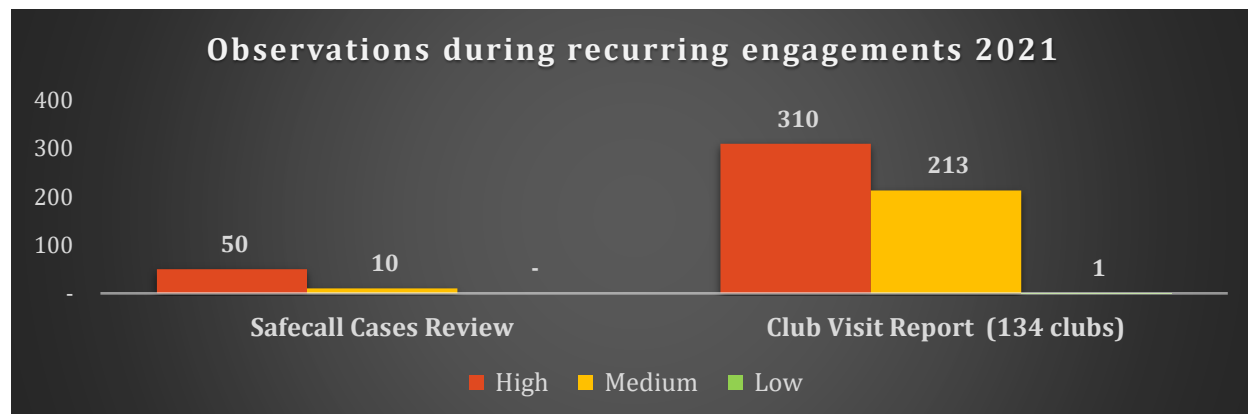
Below is summary of risk wise observations for each audit engagement:



3. Review of recurring engagements reports

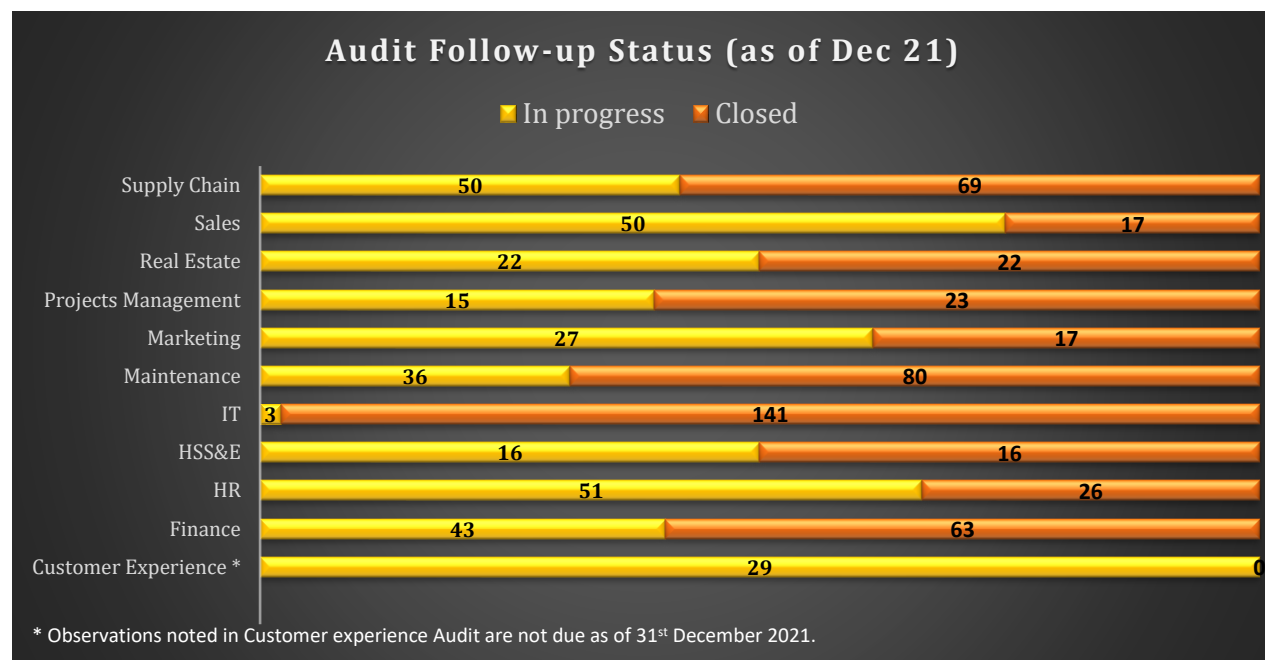
The Committee monitors the progress of recurring audit engagements and other reviews performed by the Internal Audit function on monthly and quarterly basis, as seen below:

Recurring Engagements		
#	Business Areas Reviewed	Internal Controls Focus
1	Club & Fitness Operations (134 clubs)	Operational & Compliance
2	Safe-Call Whistleblowing cases	Operational & Reputational
3	Internal Audit Follow-ups (quarterly)	All areas (Operational, Financial, Technological, Compliance, Strategic and others)



4. Follow up to Internal Audit work 2021

The Committee reviewed the internal audit work of 2021 and the main difficulties faced by the department. The Committee shall ensure that the work is carried out as required. The following is a summary of the main work of the Committee regarding the follow-up to the internal audit work for 2021.



5. Consultancy Engagements

The Committee was monitoring the progress of consultancy engagements performed by Internal Audit function designed to improve internal control environment and support management in adding business value. Such engagements included limited review engagements and workshop/awareness sessions as highlighted below:

#	Reviews and Workshops conducted	Internal Controls Focus
1	Fraud Awareness Sessions (all Business units)	Financial & Reputational
2	Corporate Governance (as per CMA regulations)	Compliance
3	Internal Control Self-Assessment (as per COSO)	All areas (Operational, Financial, Technological, Compliance, Strategic and others)

6. Key Projects

The Audit Committee overtook key projects to improve the overall risk management culture and overall internal control environment across the organization and took below initiatives.

- 1- Enterprise Risk Management (ERM): An outsourced consultant has been hired to carry out the ERM project within LEEJAM and to develop a holistic view of significant risks against achievement of company's business objectives. Periodic engagement progress updates will be shared with the Committee by the Internal Audit department and ERM consultant to ensure work is carried out as per agreed scope.
- 2- Control Self-Assessment: As per global internal control COSO framework, an exercise of 'internal control self-assessment' has been performed whereby management will self-evaluate the efficiency and effectiveness of key internal control activities in order to minimize business risks. The Committee is reviewing the progress of internal control implementation across the organization carried out by business units with periodic update received by Internal Audit.

7. Other Important Matters

The Audit Committee met with Internal Audit and Executive Management, where latest development was discussed and following important matters were followed up:

- a. Review, Approve and monitor the Internal Audit plan (along with budget) and ensure the availability of necessary resources to implement it.
- b. Review the amendments within Delegation of Authority (DoA) Matrix proposed by management
- c. Review of ZATCA assessment for Leejam with CFO and External Auditors
- d. Review outcome of adhoc assignments performed by Internal Audit
- e. Selection of Consultant 'Ecovis AlSabti' to perform 'Enterprise Risk Management (ERM)' engagement across the company.
- f. Department policies & procedures review
- g. Support internal audit and ensure its independence and provide it with all the authority that allow it to carry out its work.

F. Internal Control and Risk Management Environment

The Committee reviewed the risk register along with internal controls system of LEEJAM to ensure that such systems are sufficient to mitigate the high risks in line with best industry practices, business needs and corporate governance regulations of Capital Market Authority (CMA).

The Committee recognizes that the Company has adopted a system of internal controls designed to monitor the company's activities and provide reasonable assurance about the effectiveness and efficiency of such controls (including financial reporting, compliance to

applicable rules and regulations and operational efficiency and effectiveness). The Committee also ensured the work of the internal audit is focused on key risks mitigations and observations of internal audit are addressed by the management.

During the year, internal controls systems were updated and improved as part of ongoing improvement program. On recommendation of audit committee key enhancements & improvements were made to internal policies to comply them with capital market requirements.

Below steps were taken by the Committee to improve the internal control environment:

- a. Continuous review of company risk registers to capture and manage new risks and evaluation of controls effectiveness at process level
- b. Consistent update in delegation of authority matrix in line with change in company organization structure
- c. Providing guidance to Internal Audit function to add business value by providing consultancy services and awareness sessions to management while monitoring the outcome of such consultancy engagements.

G. External Auditor Review

The Audit Committee has responsibility for overseeing the LEEJAM's relationship with the external auditor including reviewing the quality and effectiveness of their performance, their external audit plan and process, their independence from the LEEJAM, their appointment and their audit fee proposals.

The committee also received communication from E&Y that they are independent and confirmed that they were not aware of any relationships between LEEJAM and E&Y or between E&Y and any persons in financial reporting oversight roles in LEEJAM that may affect its independence.

The committee reviewed external auditor reports on that were based on unqualified opinions on annual and interim financial statements along with management representation letter. For year 2022, the Committee evaluated external audit proposals and recommended two names to be reviewed and approved in the Annual General Meeting.

H. Conclusion

The Audit Committee was able to carry out its work at LEEJAM to fulfill its statutory mandate under unrestricted conditions.

With reference to the financial statements, based on assurance obtained during the review of internal audit reports, unqualified opinion issued by the external auditor and review of the documentation deemed necessary, the committee concludes that interim and annual

**Leejam Sports Company
Audit Committee Report
For the Year ended 31 December 2021**



financial statements for year ended 31 December 2021 gives a true and fair view of the financial position as well as financial performance of LEEJAM.

With reference to internal controls, nothing comes to the attention of the committee to believe that internal controls are not working effectively to ensure regulatory compliance and governance requirements.

Moreover, as part of best practices and emerging regulatory changes, there is still improvement required to improve the overall risk and control culture where all LEEJAM employees are aware of their own responsibilities in relation to risk management, compliance, and internal control environment (as specified by IIA's three lines of defense model, Corporate governance guidelines as per Capital Market Authority (CMA) and global risk management practices).

A handwritten signature in blue ink, appearing to read "M. Al-Kinani", written over a horizontal line.

Dr. Mohammed Al-Kinani

**Chairman of Audit Committee
Leejam Sports Company**



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**Limited Assurance Report
To the Shareholders of Leejam Sports Company
(A Saudi Joint Stock Company)**

We have carried out a limited assurance engagement in order to state whether anything has come to our attention that causes us to believe that the subject matter mentioned below (“Subject Matter”), has not been properly prepared, in all material respects, in accordance with the applicable criteria (“Applicable Criteria”) mentioned below.

Subject Matter:

The Subject Matter of our limited assurance engagement is related to the financial information set out in the attached declaration prepared by the Chairman of the Board of Directors (“BOD”) of Leejam Sports Company (“the Company”), to be presented to the Company’s Shareholders, in respect of the transactions and contracts in which any of the members of the BOD of the Company has a direct or indirect interest, occurred during the financial year ended 31 December 2021, in accordance with the requirements of the Article 71 of the Companies’ Law.

Applicable Criteria:

- Article 71 of the Companies Law issued by Ministry of Commerce and Investment (“MOCI”) (1437H -2015).
- Declaration to be presented by the Chairman of the Company’s BOD.
- The Company’s accounting records for the year ended 31 December 2021.

Management Responsibility:

The management is responsible for the preparation and presentation of the Subject Matter above in accordance with the applicable criteria and is also responsible for the selection of methods used in the applicable criteria. Further, the management is responsible for establishing internal controls relevant to the preparation and presentation of the Subject Matter above that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate criteria; maintaining adequate records and making estimates that are reasonable in the circumstances.

Our Responsibility:

Our responsibility is to express a limited assurance conclusion on the Subject Matter above based on our assurance engagement conducted in accordance with International Standard on Assurance Engagements (3000) “Assurance Engagements Other Than Audits or Reviews of Historical Financial Information” endorsed in the Kingdom of Saudi Arabia, and the terms and conditions for this engagement as agreed with the Company’s management.



**Limited Assurance Report
To the Shareholders of Leejam Sports Company
(A SAUDI JOINT STOCK COMPANY) (continued)**

Our Responsibility (continued):

Our procedures were designed to obtain a limited level of assurance on which to base our conclusion, and, as such, do not provide all of the evidence that would be required to provide a reasonable level of assurance. The procedures performed depend on our judgement including the risk of material misstatement of the Subject Matter, whether due to fraud or error. While we considered the effectiveness of internal controls when determining the nature and extent of our procedures, our engagement was not designed to provide assurance on effectiveness of those controls.

Independence and Quality Controls:

We have complied with the independence and other ethical requirements of the professional code of conduct and ethics endorsed in the Kingdom of Saudi Arabia, which was founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behavior.

Our firm applies International Standard on Quality Control (1) standard and accordingly maintains a comprehensive system of quality control including documented policies and procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

Summary of Procedures:

The procedures performed in a limited assurance engagement vary in nature and timing from, and are less in extent than for, a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed.

Our procedures included, but were not limited to:

- Obtaining the BOD Chairman's declaration to be presented to Shareholders that includes the financial information about the transactions and contracts in which any of the members of the Company's BOD has a direct or indirect interest, occurred during the year ended 31 December 2021, Comparing it with the Company's accounting records, in accordance with the requirements of Article (71) of the Companies Law.
- Reviewing the minutes of the BOD that indicate the BOD members' notification to the BOD on the transactions and contracts which they are carrying out for the year ended 31 December 2021.
- Obtaining the approval of the Extraordinary General Assembly on the transactions and contracts that are executed between the members of the BOD and the company, as applicable.



**Limited Assurance Report
To the Shareholders of Leejam Sports Company
(A SAUDI JOINT STOCK COMPANY) (continued)**

Limited Assurance Conclusion:

Based on our limited assurance procedures performed and evidence obtained, nothing has come to our attention that causes us to believe that the information in the Subject Matter above has not been properly prepared, in all material aspects, in accordance with the applicable criteria.

Other Matters:

The attached declaration has been stamped by us for identification purpose only.

for Ernst & Young Professional Services

Waleed G. Tawfiq
Certified Public Accountant
License No. (437)

Riyadh: 30 Rajab 1443H
(3 March 2022)



14 فبراير 2022م

تبليغ رئيس مجلس الإدارة

تبليغ رئيس مجلس الإدارة بشأن الأعمال أو العقود تكون الشركة طرفاً فيها، أو كانت فيها مصلحة لأحد أعضاء مجلس إدارة الشركة أو لكبار التنفيذيين فيها.

تبليغ لمساهمي شركة لجام للرياضة

بالإشارة لمتطلبات المادة 71 من نظام الشركات وللعمل على الالتزام بما ورد فيها، تجدون أدناه تفاصيل الأعمال والعقود والتي فيها مصلحة لأعضاء مجلس إدارة الشركة أو لكبار التنفيذيين فيها:

الأعمال والعقود التي لعضو مجلس الإدارة والإدارة التنفيذية مصلحة مباشرة أو غير مباشرة فيها:

رئيس مجلس الإدارة / علي بن حمد بن علي الصقري					
الشروط	المدة	نوع التعامل	قيمة المعاملة (ريال سعودي)	طبيعة التعامل	الطرف ذو العلاقة
شروط الأعمال التجارية السائدة ودون شروط تفضيلية	العام المالي 2021م	مصلحة غير مباشرة	197,831	عقد مبيعات الشركات	مجموعة الصقري القابضة
شروط الأعمال التجارية السائدة ودون شروط تفضيلية	العام المالي 2021م	مصلحة غير مباشرة	2,487,123	عقد تأجير المركز الرئيسي (تأجير الأرض)	الأستاذ حمد بن علي الصقري

نائب رئيس مجلس الإدارة والعضو المنتدب / حمد بن علي بن سعود الصقري					
الشروط	المدة	نوع التعامل	قيمة المعاملة (ريال سعودي)	طبيعة التعامل	الطرف ذو العلاقة
شروط الأعمال التجارية السائدة ودون شروط تفضيلية	العام المالي 2021م	مصلحة مباشرة	197,831	عقد مبيعات الشركات	مجموعة الصقري القابضة
شروط الأعمال التجارية السائدة ودون شروط تفضيلية	العام المالي 2021م	مصلحة مباشرة	2,487,123	عقد تأجير المركز الرئيسي (تأجير الأرض)	الأستاذ حمد بن علي الصقري

عضو مجلس الإدارة / حصة بنت حمد بن علي الصقري					
الشروط	المدة	نوع التعامل	قيمة المعاملة (ريال سعودي)	طبيعة التعامل	الطرف ذو العلاقة
شروط الأعمال التجارية السائدة ودون شروط تفضيلية	العام المالي 2021م	مصلحة غير مباشرة	197,831	عقد مبيعات الشركات	مجموعة الصقري القابضة
شروط الأعمال التجارية السائدة ودون شروط تفضيلية	العام المالي 2021م	مصلحة غير مباشرة	2,487,123	عقد تأجير المركز الرئيسي (تأجير الأرض)	الأستاذ حمد بن علي الصقري

أود التأكيد بأنه باستثناء الأعمال والعقود الموضحة أعلاه والموافق عليها من قبل مجلس الإدارة، فإن أعضاء مجلس الإدارة ليس لديهم أي مصلحة مباشرة أو غير مباشرة في أي عقد آخر مبرم لحساب شركة لجام للرياضة.

رئيس مجلس الإدارة
علي بن حمد الصقري

شركة إرنست ويونغ للخدمات المهنية
(مهنية ذات مسؤولية محدودة)

FOR IDENTIFICATION PURPOSES ONLY فقط

Ernst & Young Professional Services
EY (Professional LLC) R5

Chairman's Deceleration

Chairman's declaration on transactions carried out by Leejam Sports Company in which any of the members of board of directors and executive management had direct or indirect interest.

To the Shareholders of Leejam Sports Company:

In accordance with the requirements of Article (71) of the Companies Law, I hereby inform you of the following:

Details of the contracts/transaction where Board of Directors (BOD) and Executive management of the Company had direct or indirect interest:

Chairman of The Board / Ali bin Hamad Al-Sagri					
Related Party	Nature of Dealing	Transaction Value (SAR)	Type of Dealing	Period	Conditions
Al-Sagri Holding Group	Corporate Sales Contract	197,831	Indirect Interest	Fiscal Year of 2021	The Prevailed commercial terms & without preferential terms
Mr. Hamad Al-Sagri	Head office lease contract (Land leasing)	2,487,123	Indirect Interest	Fiscal Year of 2021	The Prevailed commercial terms & without preferential terms

Vice Chairman of The Board & Managing Director / Hamad Bin Ali Al-Sagri					
Related Party	Nature of Dealing	Transaction Value (SAR)	Type of Dealing	Period	Conditions
Al-Sagri Holding Group	Corporate Sales Contract	197,831	Direct Interest	Fiscal Year of 2021	The Prevailed commercial terms & without preferential terms
Mr. Hamad Al-Sagri	Head office lease contract (Land leasing)	2,487,123	Direct Interest	Fiscal Year of 2021	The Prevailed commercial terms & without preferential terms

Board's Member / Hessah bint Hamad Al-Sagri					
Related Party	Nature of Dealing	Transaction Value (SAR)	Type of Dealing	Period	Conditions
Al-Sagri Holding Group	Corporate Sales Contract	197,831	Indirect Interest	Fiscal Year of 2021	The Prevailed commercial terms & without preferential terms
Mr. Hamad Al-Sagri	Head office lease contract (Land leasing)	2,487,123	Indirect Interest	Fiscal Year of 2021	The Prevailed commercial terms & without preferential terms

I confirm that apart from the contracts/transactions disclosed above and already approved by the BOD in past, members of the Company's Board of Directors do not have any other direct or indirect interest in any other contract entered by Leejam Sports Company (Fitness Time).

شركة إرنست ويونغ للخدمات المهنية
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Chairman of The Board
Ali bin Hamad Al-Sagri



A Statement Detailing the Dividends Distributed to Shareholders for The Fiscal Year 2021

Distribution period	First half	Q3	Q4
Board Resolution Date	6 th August 2021	4 th November 2021	10 th February 2022
Total Amount of Dividend Distributed (SAR)	23,572,512.45	40,859,021.58	45,573,524.07
Number of Shares Eligible for Dividends	52,383,361	52,383,361	52,383,361
Dividend per share	0.45	0.78	0.87
Percentage of Dividend to the Share Par Value (%)	%4.5	%7.8	%8.7
Eligibility date	15 August 2021	14 November 2021	20 February 2022
	The eligibility of dividends shall be for shareholders who own the shares at the close of trading on the eligibility date and as per the company shareholders register with the Securities Depository Center Company at the end of the 2nd trading day following the eligibility date.		
Distribution Date	26 August 2021	25 November 2021	03 March 2022